



JOE F. HALE, FRCI
PRESIDENT • MANAGING PARTNER

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PROFESSIONAL PROFILE

Mr. Joe F. Hale is President of HDH Associates, P.C. and Vice President of HDH Technical, Inc. Mr. Hale has over fifty-two years experience in the architectural/engineering and construction industry. He is a member of the Roof Consultants Institute and is a past president of that organization. He was honored with the distinction of being awarded "Fellow" by the Roof Consultants Institute (RCI). Mr. Hale has attended classes at the Medical College of Virginia in Richmond, Virginia and asbestos licensing classes at Georgia Tech. He is a Charter member of the VAC (Virginia Asbestos Council) and is a visiting lecturer for asbestos continuing education programs at the Medical College of Virginia and an instructor for RCI Roofing Education Programs. Among his other accomplishments, Mr. Hale developed a curriculum for the Roof Consultants Institute National Education Program and is a frequent presenter for these programs. Mr. Hale has also been called on numerous occasions to serve as an expert witness for cases relating to roofing and waterproofing. He has served for both private clients and contractors in these legal proceedings.

EDUCATION

- Engineering and Architectural Drafting International Correspondence School - Civil Engineering
- Georgia Institute of Technology - Asbestos Abatement in the Roofing Industry
- Medical College of Virginia
- Carlisle Roofing School - 1983, 1989
- The Roofing Industry Education Institute
- National Asbestos Council
- Troxler Electronic Laboratories, Inc.
- Fifty-two Years General Construction Experience/Management
- ADA (Americans With Disabilities Act) Seminar - Atlanta, Georgia, 1991

PROFESSIONAL EXPERIENCE

- HDH Associates, P.C. - President, 1994 to Present
- HDH Technical, Inc. - Vice President, 1985 to Present
- HDH Associates, P.C. - Vice President, 1985 to 1994
- Roof Consultants Services - President and Roofing Consultant, 1983-1985
- Dewberry & Davis - Senior Roof Consultant, 1981-1983
- Mid Atlantic States - General Contractor, 1968-1981
- Vecellio & Grogan - General Contractor - Supervisor, 1961-1968

LICENSES

- Troxler Electronic Laboratories, Inc. - Certification #13667

PROFESSIONAL ORGANIZATIONS

- Roof Consultant Institute - Fellow (FRCI), Past President, Chair (Education Services Committee)
- RCI Foundation - Chairman
- Charter Member, Virginia Asbestos Council (VAC)
- American Arbitration Association/Panel of Arbitrators
- Wind Engineering Research Council, Inc.
- National Institute of Science and Technology (NIST)
- CRADA - researches and tests EPDM seam tapes

LECTURE AND SEMINAR SPEAKING ENGAGEMENTS

- Carlisle International Symposium (*Harrisburg, Pennsylvania – 2008*)
- APPA - Preplanning for Catastrophic Events (*Roanoke, Virginia – 2000*)
- NASFA - Preplanning for Catastrophic Events (*Phoenix, Arizona – 1998*)
- RCI Building Envelope Symposium (*University of Washington - Seattle, Washington – 1996*)
- EPA Certified Asbestos Classes; Inspector Training, Construction Supervisor and Designer Class (*Medical College of Virginia – Richmond, Virginia - 1988 to Present*)
- RCI Level II and Level III (*Mary Washington College – Fredericksburg, Virginia – 1994*)
- Building Envelope Symposium (*Raleigh, North Carolina – 1994*)
- Oak Ridge National Laboratory Flat Roof Symposium (*Oak Ridge, Tennessee – 1994*)
- National Building Symposiums Institute (*Plano, Texas – 1992*)
- RCI Roofing Seminars (*Nationwide - October 1991 to Present*)
- Virginia Community College System, In-service Training Program (*Roanoke, Virginia – 1989*)
- University of Virginia, In-service Training Program (*Charlottesville, Virginia – 1987*)
- Southwest Virginia Maintenance Seminar (*Newbern, Virginia – 1986*)
- Valley Maintenance Engineers Association (*Staunton, Virginia – 1986*)
- Town of Chapel Hill, North Carolina (*Chapel Hill, North Carolina – 1986*)
- Walter State College (*Morristown, Tennessee – 1984*)
- Rappahannock Community College (*Warsaw, Virginia – 1983*)
- Inspector training seminar for owners, personnel and their subordinates

PUBLICATIONS

- EPDM Longevity Study (*Commonwealth of Virginia, Division of Engineering and Buildings – 1982*)
- Roofing Construction May Impact Existing Interior Building Asbestos (*International Symposium on Roofing Technology – 1991*)
- RCI Flat Roof Symposium (*Oak Ridge National Laboratory – 1994*)
- Several issues of RCI Interface (*1991-Present*)